

Accordingly:

- The Court **ACCEPTS** and **ADOPTS** Magistrate Judge Carter's findings of fact, conclusions of law, and recommendations pursuant to § 636(b)(1) and Rule 72(b);
- Defendant Arp's Motion for Attorney's Fees (Doc. 148) is **DENIED**;
- Plaintiff's Motion for Attorney's Fees and Costs (Doc. 150) is **GRANTED**;
- Plaintiff is **AWARDED** attorney's fees in the amount of **\$192,996.26** and costs in the amount of **\$5,559.74**.

SO ORDERED this 19th day of September, 2013.

/s/ Harry S. Mattice, Jr.
HARRY S. MATTICE, JR.
UNITED STATES DISTRICT JUDGE